

Pérez-Llorca, Gómez-Pinzón

PÉREZ-LLORCA GÓMEZ-PINZÓN S.A.S

Nit 800175087-3



GENERATION: YOU EMPLOYED, INC.

Nit: 901667581-9

Atención: Catalina Garcia

CL 67 7 35 OF 1204

Bogotá D.C., 110231, Colombia

Factura Electrónica de Venta

No. PLL3102

Fecha y hora de expedición:

18/11/2025 11:28:29

Fecha de Vencimiento: 18/12/2025

DESCRIPCIÓN

Por servicios profesionales incurridos por cuenta del cliente.

	COP
Honorarios	17.681.250
IVA Honorarios 19%	3.359.438
Subtotal Honorarios	21.040.688
Total Factura	21.040.688

Puede realizar su pago consignando en una de las siguientes cuentas:

Beneficiario: PÉREZ-LLORCA GÓMEZ-PINZÓN S.A.S

Bancolombia:

Cuenta Corriente No. 178-163980-29

Davivienda:

Cuenta Corriente No. 4570-6998-7685

Facturación electrónica acogiéndose a la Resolución 000010 de febrero 6 de 2018. Autorización DIAN No.

18764101171282 de fecha 2025-11-06 y vigencia de 24 meses. Numeración PLL 3001 hasta PLL 6000

La presente factura es una factura cambiaria de compraventa y se asimila en sus efectos a las letras de cambio.

Somos Grandes Contribuyentes y Agentes Retenedores de IVA - Resolución DIAN No. 000200 del 27/12/2024

Somos Grandes Contribuyentes SHD - Resolución DDI-023769 del 29/11/2021

Responsables de IVA - ICA

FAVOR ABSTENERSE DE PRACTICAR RETENCIÓN EN LA FUENTE A TÍTULO DE ICA E IVA ÚNICAMENTE APLICAR RETENCIÓN EN LA FUENTE A TÍTULO DE RENTA DEL 11%

Saphety Facturación Electrónica

Bogotá, D.C., Colombia Calle 67 No. 7 - 35 Oficina 1204 - Tel.: (57-601) 3192900 Fax: (57-601) 3210295

CUFE 46ac72de8b80b89824233d1aa02b24ef5b20b353e1ecdf81dfad86dca9ee6ce19c4a8100e75ae8785de53f1744129510

PÉREZ-LLORCA GÓMEZ-PINZÓN S.A.S.

facturacion_COL@perezllorca.com

www.perezllorca.com

RESUMEN POR ABOGADOS CORRESPONDIENTE A LA FACTURA No.: PLL3102

Cliente: 112478 - GENERATION: YOU EMPLOYED, INC.

TARIFAS POR HORA

Nuestras tarifas horarias oscilan entre 575.000 y 575.000 COP

GESTIÓN: 1004899 - PERMANEN LEGAL ADVISORY			
ABOGADO	TIEMPO	VALOR FACTURABLE	TIEMPO NO FACTURABLE
MOJ - Manuela Orozco Jiménez	00:30	287.500	00:00
MRA - Martin La Rotta Amaya	07:30	4.312.500	00:00
AME - Andrés Meza Scarpetta	03:00	1.725.000	00:00
LLV - Juanita Ladino Velandia	01:30	862.500	00:00
CRB - Catalina Rondón Barrera	00:45	431.250	00:00
VMH - Valentina Mateus Hernández	02:15	1.293.750	00:00
PPA - Juan Pablo Prócel Áñez	03:30	2.012.500	00:00
MML - Mauricio Montealegre León	00:30	287.500	00:00
SOC - Sofia Orozco Cortes	02:30	1.437.500	00:00
CCA - Camila Cadavid Ayarza	00:30	287.500	00:00
MGN - Mónica García Niño	04:15	2.443.750	00:00
CRZ - Cristina Morales Hernández	04:00	2.300.000	00:00
Total	30:45	17.681.250	00:00
VALOR HORA PROMEDIO	575.000		

Detalle de los tiempos correspondientes a la factura. PLL3102

Cliente: 112478 - GENERATION: YOU EMPLOYED, INC.

Gestión: 1004899 - PERMANEN LEGAL ADVISORY

Fecha	Descripción	Abogado	Tiempo	Valor COP	Facturable
07/02/2025	Drafting e-Mail on the requisites of a donation certificate.	MOJ	00:30	287.500	Sí
		Total Mes	00:30	287.500	
24/07/2025	Review of documents on Generation Colombia Personal Data Processing Policy. Review and amendment of the global policy to ensure compliance with Colombian legislation.	MRA	03:45	2.156.250	Sí
25/07/2025	Review, amendment and delivery of new version of privacy policy for GYE in Colombia.	AME	01:45	1.006.250	Sí
		Total Mes	05:30	3.162.500	
05/08/2025	Call (Catalina Rondón y Juanita Ladino) for the initial discussion regarding the inquires raised by the Client related to the opening of a savings account of a foreign non profit entity.	LLV	00:15	143.750	Sí
05/08/2025	Call (Catalina Rondón y Juanita Ladino) for the initial discussion regarding the inquires raised by the Client related to the opening of a savings account of a foreign non profit entity.	CRB	00:15	143.750	Sí
06/08/2025	Call (Catalina Rondón y Juanita Ladino) discussion regarding the inquires raised by the Client related to the opening of a savings account of a foreign non profit entity.	LLV	00:30	287.500	Sí
06/08/2025	Call (Catalina Rondón y Juanita Ladino) discussion regarding the inquires raised by the Client related to the opening of a savings account of a foreign non profit entity.	CRB	00:30	287.500	Sí
12/08/2025	Review and amendment of the following documents in accordance with the Colombian Personal Data Protection regime: (i) Generation Professional Services Agreement - template (Revisión PLL).DOCX, (ii) Generation - LearnerAgreement_Colombia_Política de tratamiento de datos (Revisión PLL).docx	MRA	03:45	2.156.250	Sí
12/08/2025	Analysis and drafting e-Mail on the tax effects of opening an interest-bearing account in Colombia by the Colombian representative office of Fund for Policy Reform ("FPR"), Inc.	LLV	00:45	431.250	Sí

Detalle de los tiempos correspondientes a la factura. PLL3102

Cliente: 112478 - GENERATION: YOU EMPLOYED, INC.

Gestión: 1004899 - PERMANEN LEGAL ADVISORY

Fecha	Descripción	Abogado	Tiempo	Valor COP	Facturable
13/08/2025	Review, amendment and delivery of data protection documents for GYE Colombia (Learner Agreement and Professional Services Agreement).	AME	01:15	718.750	Sí
21/08/2025	Preparing draft responses to labor inquiries related to personnel hiring through an Employer of Record (EOR) model. Requested by Catalina Garcia Pradilla	VMH	01:45	1.006.250	Sí
22/08/2025	Review and adjust of response to questions on contractors. Work requested by Catalina Garcia Pradilla.	PPA	02:00	1.150.000	Sí
26/08/2025	Adjustment to responses related to contractors in accordance with the informed context. Work requested by Catalina Garcia Pradilla.	PPA	01:00	575.000	Sí
		Total Mes	12:00	6.900.000	
04/09/2025	Meeting with Catalina Garcia Pradilla to discuss HR-related questions regarding the transition of employees to direct labor agreements.	VMH	00:30	287.500	Sí
04/09/2025	Meeting with Catalina Garcia Pradilla to discuss HR-related questions regarding the transition of employees to direct labor agreements.	MML	00:30	287.500	Sí
04/09/2025	Meeting with client to tall about hiring contractors. Meeting with Catalina Garcia.	PPA	00:30	287.500	Sí
		Total Mes	01:30	862.500	
15/10/2025	Preparing draft of UBO DIAN's information request response.	SOC	02:30	1.437.500	Sí
17/10/2025	Referral Program Terms and Conditions Review	CCA	00:30	287.500	Sí
17/10/2025	Introducing changes to the terms and conditions of the referral program	MGN	00:30	287.500	Sí
		Total Mes	03:30	2.012.500	
05/11/2025	GPA team meeting to discuss the assignment in order to address the client's questions regarding their concerns about the collaboration with COMFANA and the possibility of issuing academic knowledge certificates in Colombia.	CRZ	00:30	287.500	Sí
05/11/2025	GPA team meeting to discuss the assignment in order to address the client's questions regarding their concerns about the collaboration with COMFANA and the possibility of issuing academic knowledge certificates in Colombia.	MGN	00:30	287.500	Sí

Detalle de los tiempos correspondientes a la factura. PLL3102

Cliente: 112478 - GENERATION: YOU EMPLOYED, INC.
Gestión: 1004899 - PERMANEN LEGAL ADVISORY

Fecha	Descripción	Abogado	Tiempo	Valor COP	Facturable
07/11/2025	Analysis/Investigation to address the client's questions and concerns regarding the collaboration with COMFANA and the possibility of issuing academic knowledge certificates in Colombia, as well as drafting an email to respond to each of their inquiries.	CRZ	03:30	2.012.500	Sí
10/11/2025	Analysis of alternatives for an agreement with COMFAMA, review of responses to specific questions.	MGN	03:15	1.868.750	Sí
		Total Mes	07:45	4.456.250	
		Total	30:45	17.681.250	